

SAANICH POLICE BOARD AGENDA

Date: Tuesday, November 3, 2020

Time: 1430 hours

Place: Kirby Room, Saanich Police Department

Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENTS
1. Adoption of Agenda of November 3, 2020	Approve	Mayor Haynes	
2. Adoption of Minutes of October 6, 2020	Approve	Mayor Haynes	✓
3. Correspondence			
4. New Business Arising			
5. Divisional Updates (as needed)			
6. Committee Reports (as needed)			
6.1 Finance		Mr. Crawford and Ms. Murray	
6.2 Governance and Strategic Planning		Ms. Murray	
6.3 Human Resources		Ms. Collins	
6.4 BCAPB		Ms. Collins	
6.5 CAPG		Ms. Collins	
7. Old Business			
8. Community Engagement Division Report	Information	Inspector Bryant	✓
9. Adjournment and Date of Next meeting – December 1, 2020	Decision	Mayor Haynes	

Saanich Police

Summer Student Crime Prevention Workers 2020



Sgt. Sherry WALSH, Eric LOWE, Aidan WAY, Zoe NAPIER,
Lauren CARR, Ian GIBBS and Cst. Erin WAGG

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Introduction

Since the 1980s, the Saanich Police Department has hired a group of post-secondary students as Crime Prevention Workers (CPWs) in the Community Engagement Division from May until August. Unfortunately, the program was not initially scheduled to run this summer due to uncertainty surrounding the COVID-19 pandemic, but after social distancing guidelines became clear and were implemented by the department, the program was later allowed to run from June 15, 2020 to August 28, 2020.

The four Summer Students chosen for this position were: Eric LOWE, Lauren CARR, Zoe NAPIER and Aidan WAY, with everyone bringing unique skills and ideas due to their diverse educational and personal backgrounds. LOWE is completing a Bachelor of Arts in Political Science from the University of Victoria with a minor in Global Development Studies and a certificate in Spanish Language and Culture Proficiency in December of 2021. CARR completed a diploma in Criminal Justice from Camosun College in April 2020 and will be attending the Justice Institute of British Columbia to complete a Law Enforcement degree in April of 2022. NAPIER is completing a Bachelor of Arts in Psychology with a focus in mental health and wellbeing from the University of Victoria in December of 2022. WAY is completing a Bachelor of Commerce in General Business from the University of Northern British Columbia with a minor in General Business and Management Information Systems in April 2021.

Under the supervision of the Coordinator of Volunteers and Crime Prevention Programs, Ian GIBBS, Sgt. Sherry WALSH and Insp. Todd BRYANT, the CPWs had the responsibility of both attending existing community events on behalf of the Saanich Police Department and organizing their own events and crime prevention initiatives. These events and initiatives were carried out in a modified capacity due to social distancing restrictions. Although this presented a challenge to the CPWs, who had to be creative with their initiatives and event planning, they were able to successfully and safely implement many of their ideas for engaging events and activities.

The summer student program is incredibly valuable in personal development of the individual CPWs, as well as the development of relationships between the Saanich Police Department and the community.

Speed Watch Presentation - June 16

On June 16th, 2020, Colleen WOODGER from ICBC, shared a speed watch presentation with the CPWs. WOODGER explained that the purpose of Speed Watch is to make drivers more aware of their speeds and reduce the number speed related incidents and fatalities. WOODGER shared that although Speed Watch is not used for enforcement, it serves as education and awareness to the public. During this presentation the CPWs were able to learn how to set up the speed reader boards as well as what was expected of them while out in the community. Due to Covid-19 the CPWs were shown how to execute a speed watch while maintaining social distancing requirements. WOODGER demonstrated how to set up cones in adherence to WorkSafeBC requirements and the wearing of high visibility vests. The CPWs were shown where all the equipment was stored and how to properly charge the batteries after using the speed reader boards. Finally, WOODGER shared prime speed watch locations with the CPWs for their future knowledge. This experience was very beneficial to the CPWs in learning how to execute a speed watch safely and efficiently.

ICBC Salvage Depot - June 16

On June 16, 2020, WOODGER further educated the CPWs on the effects of speeding and impaired driving. CPWs attended the ICBC Salvage Depot in Langford with WOODGER to view vehicles that had been damaged as a result of speeding and impaired driving incidents. It was a very sobering experience walking through the rows of decommissioned vehicles. While some were written off at the salvage depot solely due to cost to repair, there were many others with severe impacts which told stories of how it ended up in the salvage depot. WOODGER explained as a result of fewer drivers on the road in the beginning of the pandemic that there had been a decrease in vehicles in the salvage depot. This was a reminder of the scope of the effects of distracted and impaired driving. This once again reminded the CPWs of the dangers of the road and need for constant vigilance and safety when driving as there are continued threats. The CPWs gained a broader understanding of distracted driving and the catastrophic effects it can have on a person's vehicle and life.

Speed Watch Training (McKenzie Avenue @ Braefoot Road) - June 19

The CPWs accompanied WOODGER and Cst. Erin WAGG to McKenzie Avenue and Braefoot Road to practice setting up and utilizing the speed reader boards for Speed Watch. They practiced how to properly use the equipment and angle the radar to yield the best speed readings. They had the opportunity to read license plates and record the necessary information to properly identify the offending vehicle. Cst. WAGG was able to ticket several drivers going 21 km/h or more over the posted

speed limit of 50 km/h. The CPWs appreciated having enforcement with them as it gave them an opportunity to see how the behavior of motorists can change in the presence of an officer. The CPWs found the practical training experience valuable for their future speed watch deployments.



Organizational Structure of SPD - June 23

Sgt. Sherry WALSH led a presentation outlining the Saanich Police Department's (SPD) organizational structure to aid the CPWs in furthering their understanding of the inner workings of the department. During this presentation, the CPWs learned about each 6 divisions within the SPD. First was the Patrol Division which is broken into 3 sections: Patrol Section, Traffic Safety Unit and the Canine Unit. The Detectives Division is broken down into 6 sections: Family Protection Unit, Financial Crimes, Forensic Identification Section, General Investigations, Intelligence Section and the Street Crime Unit.

The Community Engagement Division is divided into 5 sections: School Liaison, Bike Section, Crime Prevention, Block Watch and Reserve Police. The Professional Standards Division includes the Professional Standards Section and the Audits and Planning Section. The Administrative Division is

broken down into 5 sections: Exhibits and Property Control, Freedom of Information, Pound Section, Telecom Section and the Records Section.

Finally, the Staff Development Division which is responsible for the recruiting and hiring process for police constables, overseeing training and liaising with the JIBC and other agencies regarding police training. This was followed by an introduction to the Integrated Units: VIIMCU, Dive Team, GVERT, IRSU, RDVU, NCECC and IMCRT. Sgt. WALSH broke down the SPDs chain of command system as well as the different ranks and their corresponding titles and chevron patches. This was extremely beneficial to the CPWs as they gained a deeper understanding for the organization and those working within it.

Reynolds Secondary School Graduation - June 24

The CPWs attended Reynolds Secondary School with school liaison officer Cst. VOLK to support the students in their socially distanced graduation and to assist with Covid-19 distancing guidelines. It was an exciting opportunity to interact with the new graduates as their high school journey came to an end. Reynolds Secondary School is CPWs Aidan WAY's former high school and he enjoyed the opportunity to interact with his former teachers and appreciate the challenges faced by students graduating during a pandemic. Cst. VOLK, while encouraging the students from a safe distance, explained his past in policing and how his journey led him to where he is today. Cst. VOLK shared his belief in community policing and how being involved in schools is an imperative part of policing.

Claremont Secondary School Graduation - June 25

The graduating class of Claremont Secondary School was still able to safely celebrate their achievements with a drive-by graduation event at the University of Victoria. This modified graduation event allowed the students and their families to celebrate while maintaining physical distancing. CPWs met with Sgt. Dan MAYO at a UVIC parking lot where he provided instructions for the event. The CPWs were stationed around the parking lot to direct incoming students to their allotted parking spots, and then directed the students onto Ring Road once the event started. Cst. VOLK led students out of the parking lot in his police vehicle and around

Ring Road while parents were able to take pictures at a safe distance from one another. The CPWs then joined the parents and spectators in congratulating the students as they completed two laps around Ring Road. This unique event allowed the graduating class and their families to come together to celebrate their achievements during a time when traditional graduation ceremonies were not possible.

Diversity Presentation - June 26

On June 26, 2020, S/Sgt. Scott TREBLE provided a presentation on the Greater Victoria Diversity Advisory Committee (DACT). It was an exceptional opportunity to hear from an experienced and well-spoken S/Sgt. Scott TREBLE on how diversity has been a longstanding part of the SPD. DACT is an essential resource for the greater Victoria police departments acting as a consultative body. This better allows for police departments to understand and appreciate the wide range of cultures and value systems in each community, which taps into unique perspectives due to the variety of experiences. This is an important concept to appreciate as police officers are interacting with different people every day in so many different capacities. Through the development of relationships, DACT is a link between police and communities that in the past may have felt underrepresented. The CPWs gained a better perspective on the level of depth that the SPD has within the community and a better appreciation for the efforts the department has taken to be a part of the conversation. S/Sgt. TREBLE further shared methods such as Global Cafes as a means to try to integrate the community and interact with a variety of cultures.

Social Media Presentation - June 30

On June 30, 2020, Cst. ANASTASIADES, Police Public Information and Communications Office (PICO), provided a presentation on social media. The CPWs found it very interesting to learn how the SPD uses social media to improve and maintain relationships with the public, especially during this socially distanced time with the ongoing pandemic. Cst. ANASTASIADES oversees the dissemination of information of criminal investigations and various incidents that may affect public safety. Cst. ANASTASIADES communicates with various news organizations and uses of SPD's own social media platforms to communicate directly with the public.

Greater Victoria Police Victim Services - June 30

Program Director, Karyn FRENCH led a presentation regarding the Greater Victoria Police Victim Services (GVPVS). Victim Services is intended to help victims of trauma and crime by providing emotional and practical crisis support, information on their police file, procedure, and the court system, as well as assisting victims with legal documents such as Crime Victims Assistance applications and victim impact statements. Victim Services covers seven local police agencies and is a nonprofit confidential service. As mentioned by Sgt. WALSH Victim Services is an invaluable service that not only supports the victims but also benefits the officers responding to the calls so that they can focus on the task at hand.

Cell Watch Training (McKenzie Avenue @ Quadra Street) - July 3

CPWs accompanied WOODGER to McKenzie Avenue and Quadra Street for Cell Watch training. WOODGER demonstrated how to use a scope with a tripod to gain a clear view of vehicles in the distance. Once a motorist was spotted using their phone while driving, the CPWs were shown how to record the appropriate information. They were to record the license plate, make, model and color of the vehicle as well as the behavior they were exhibiting. This process was very similar to that of Speed Watch except for the added difference of the scope and the ability to walk up and down the sidewalk to gather information. The CPWs organized themselves to ensure each student had the chance to practice each role. The CPWs were able

to interact with people in the community who had stories to share about their experience with distracted driving and how prevalent it is. The CPWs noticed that BC transit drivers and commercial truck drivers would often stop and share their gratitude for the awareness that cell watch created on motorists. They shared how frequently they see people using their phones while driving. This was a good learning experience to set the CPWs up for success for their future Cell Watch deployments on their own.



Pride Flag Raising Ceremony - July 3

The CPWs attended the raising of the Pride Flag in support of pride month. The CPWs were able to see the drill team and observe the paramilitary style in which the SPD conducted their ceremonies. Once the officers stood at attention, Chief Constable Scott GREEN shared a speech that briefly touched on the history of LGBTQ2+ and how the SPD live those values. The Canadian flag was then removed and carefully folded with respect as the Canadian pride flag was raised in its place. The CPWs really enjoyed being a part of the ceremony and learning more about the SPD and the community of Saanich as a whole.

Pride Flag Raising Ceremony - July 3 (cont'd)



Police Board Meeting - July 7

On July 7, 2020, the CPWs had the opportunity to introduce themselves to the Saanich Police Board. Since the Police Board usually does not meet during the summer, past teams of summer students were only able to share their experiences through a final report. During this unusual summer however, the Police Board requested to meet with the CPWs to learn about the team and their initiatives. Each CPW introduced themselves and spoke about the initiatives that they had been organizing for the summer, and then answered questions from individual board members. Before the meeting, the CPWs researched and prepared a bio for each board member which they then shared with other members of the Community Engagement Division as a way to prepare themselves for the meeting with the Police Board members.

Critical Incident Stress Management (CISM) Presentation - July 8

Cst. Sean KAY and Cst. Jeff KREZMER met with the CPWs to inform them on the Critical Incident Stress Management (CISM) team. CISM is made up of a peer group of officers and one civilian member with the goal to provide voluntary peer support to any employee following a critical incident or accumulated stress inducing incidents. They discussed what constitutes a critical incident and how it can develop into critical incident stress. After going through the signs and symptoms of critical stress they further discussed methods of self-care following the traumatic incident. As current and possibly future employees of SPD it was very insightful to know that a peer confidential service was in place not only to use as our own benefit but also to recommend to others who may be struggling.

ACE Colouring Contest - July 13-24

The ACE colouring contest was organized by the CPWs as a means to engage with youth and get involved during Covid-19. The contest was promoted using the ACE Facebook and Instagram accounts and ran for two weeks, with the winners announced on July 27, 2020. The colouring contest was divided into three separate age groups in order to give children equal opportunity to win: 0-4 years, 5-7 years and 8-12 years. One winner was announced from each age group and was contacted to receive a prize which included a beach bucket, bubbles and various ACE items such as stickers and hockey cards. Overall, the colouring contest was well received by the community, however; it is important to ensure that the participants are limited to the residents of the Municipality of Saanich and not from the CRD at large. In the future it would be beneficial to start advertising the contest as early as possible to secure a large number of participants.



LGBTQ2+ Presentation - July 14

Cst. Niki SUNDHER shared an LGBTQ2+ presentation with the CPWs. Cst. SUNDHER began the presentation by sharing the history of the LGBTQ2+ community to give the CPWs an idea of the difficulties the LGBTQ2+ community has faced while striving for acceptance. Cst. SUNDHER shared how her own personal experiences in the LGBTQ2+ community have shaped her not only as an individual but also as a police officer. Cst. SUNDHER shared definitions of common LGBTQ2+ terminology that the community can often identify. Cst. SUNDHER shared a video with the CPWs that focused on the use of pronouns and how they should be properly and sensitively used in policing. The CPWs greatly appreciated the opportunity to learn about the LGBTQ2+ community and how being informed and aware can be extremely impactful in policing. Cst. SUNDHER stressed how person's sensitivity and knowledge of the LGBTQ2+ community can make a major difference to somebody when attending a call. Something as simple as refraining from the use of pronouns can make an individual feel safer and more accepted. The CPWs will carry this information with them through their careers and are grateful for the experience.

Crime Prevention Through Environmental Design (CPTED) - July 16

On July 16, 2020 the CPWs had the opportunity to learn about CPTED from Cst. WAGG. This presentation outlined many different techniques that are used to prevent crime in the spaces around us. The CPWs thoroughly enjoyed this information and thought it to be very important and relevant to crime prevention. They toured several CRD community housing locations and observed first- hand how CPTED can impact a neighbourhood. They were able to see the difference that good lighting, properly trimmed shrubbery and manicured walkways can assist in the prevention of crime. In conclusion, the CPWs had a newfound appreciation for CPTED which can often be a branch of crime prevention that goes unnoticed. This was a valuable experience for the summer students, and they are now able to recognize another portion of crime prevention that they were unaware of.

Braefoot Hockey Camp #1 - July 17

On July 17, 2020 the CPWs participated in the Braefoot Community Association hockey camp along with Sgt. MAYO and members of the Community Engagement Division. The CPWs met at Braefoot Park to play a friendly game of street hockey against the young athletes from the hockey camp. Before the game started, CPWs and department members interacted with the kids out on the hockey rink, learning names and making friends to create a friendly, positive environment. The camp participants were on one team and were split up into three lines by camp leaders, rotating throughout the game to ensure that everyone got an equal chance to play. The opposing team consisted of the CPWs and the other participating members of the department. After three periods of play, team Braefoot emerged victorious and the CPWs and officers thanked the summer camp for hosting the game.



Rogers Society Summer Camp Visit - July 17

On July 17, 2020, the CPWs, along with ACE, went to visit the Rogers Society Summer Camp. They were led up the driveway by Cst. WAGG and Sgt. WALSH in their police vehicles with lights and sirens on. Upon arrival, the children gathered around ACE, keeping social distancing in mind, and were able to interact and ask plenty of questions. The children ranged from grades one to five. They had a great time trying to guess ACE's birthday and age. At the end of the visit ACE stickers, tattoos and SPD pencils were given to the camp leader to hand out to the children. It was a positive interaction for the children.



Street Crime Unit Presentation - July 22

The CPWs were given a presentation from Cst. KRECZMER and Cst. Rob WINTER from the Street Crime Unit. The officers shared their knowledge pertaining to the making, taking and selling of illegal substances. The CPWs were able to learn how different substances affect the body and how to tell which substance a person is potentially using based on their behavior. The CPWs learned about the various ways drug users will administer their substance of choice and what tools they use to do so. The Constables shared dosage amounts of when these substances become lethal. The CPWs appreciated the opportunity to have insight into the Street Crime Unit and all the work that goes into keeping the community safe.

Recruiting Video - July 28

As part of the new website that the SPD is creating, the Staff Development Division filmed a new recruiting video and asked if the CPWs would be able to participate. Insp. DOUGLAS contacted the CPWs regarding the filming location and time. CPWs CARR, NAPIER, and LOWE assisted in the filming, wearing civilian clothing and conversing with S/Sgt. UNDERWOOD, with the goal of showing a uniformed officer engaging in positive interactions with members of the community. Once completed and approved, the full video will have a place on the new website as a part of the recruiting section.

Integrated Mobile Crisis Response Team (IMCRT) - July 29

The CPWs were lucky enough to attend an informative presentation by Cst. Michael GEE, a member of the Integrated Mobile Crisis Response Team (IMCRT). IMCRT is comprised of two social program officers, two youth and child clinicians, three psychiatric nurses and two plain clothes officers. The members are an integrated group from Island Health, the Victoria City Police and SPD. IMCRT is a service intended to improve the efficiency and quality of mental health mobile response services in the CRD, and the service runs seven days a week from 12pm-12am. The services provided by IMCRT include: telephone triage, consultations, and internal communication, face-to-face emergency psychiatric assessment, same day crisis intervention at short term outreach stabilization and urgent linkage to other service providers. In all, this presentation was extremely beneficial for the CPWs to better understand the systems that SPD has in place, especially with respect to the current mental health crisis.

K-9 Unit Presentation - June 30

On June 30, 2020 the CPWS had the pleasure of meeting Cst. Matt MORIN and PSD Grimm. Cst. MORIN started the presentation by outlining how police dogs are used as a resource and how PSD GRIMM is used as a locating and apprehension tool in support of police investigations. Cst. MORIN explained exactly how the dogs are best utilized in the police department, this included apprehension methods, types of searches, containment and how to

avoid contamination to give the dogs the greatest opportunity to be successful. Once they finished reviewing the specific roles of the K-9 Unit they examined video footage of the dogs in action. At the end of the presentation Cst. Morin allowed PSD GRIMM to wander around the room giving the CPWs the opportunity to interact directly with the police service dog and observe GRIMM respond to various commands. The CPW's found this presentation to be very interesting and insightful on the importance of dogs in investigations and apprehension.

Family Protection Unit (FPU) - August 5

On August 5, 2020, the CPWs were given the opportunity to receive a presentation from Sgt. Andy STUART from Family Protection Unit (FPU). Sgt. STUART shared information pertaining to the role of the unit as well as how forensic child interviews are conducted. Sgt. STUART brought his son to demonstrate exactly how a forensic child interview would be performed. Cst. Heather HUNTER conducted this interview in the soft interview room as the CPWs observed from the monitor room. The CPWs learned a great deal about the specificity of language and body language used by the interviewer. Sgt. STUART pointed out certain body language indicators that his son was exhibiting during the interview.

After this demonstration, the CPWs were able to learn about internet child exploitation from Cst. John GADSBY. GADSBY gave the CPWs a brief overview of what goes on in the section as well as the mission of the section. The CPWs agreed that while the nature of child exploitation investigations can have a heavy impact on officers doing this type of work, it is invaluable work. The CPWs greatly appreciated the opportunity to learn more about the FPU.

Food Drive - August 6

Due to Covid-19 and the regulations in place, the CPWs were unable to coordinate as many public events as previous years. The CPWs chose to host a Covid-19 relief food drive to raise money and food to help those struggling during the pandemic. After learning that the Shelbourne Community Kitchen had jumped from supporting 150 families to now serving upwards of 350, the CPWs knew that this was the organization they wanted to support. The

summer students were able to secure the location of the food drive at Uptown Mall through coordination with Cynthia OGLOFF, the Marketing Coordinator. Being located right outside Walmart was ideal to maximize visibility and awareness with the public in order to further secure donations.

It was great to have many officers from the department visit the food drive to not only interact with the public in a positive way but also donate their time and non-perishable food items. It was an exceptional experience to interact with the community and gave the CPWs a glimpse as to what our potential summer may have looked like if not for the pandemic. The CPWs were able to collect three large boxes of food and close to \$300 in cash donations to donate to the Shelbourne Community Kitchen. A huge thank to Kim CUMMINGS from the Shelbourne Community Kitchen for coordinating with the CPWs and giving them suggestions on how to most successfully run the food drive event.

Food Drive supply list:

- Tent
- Covid-19 signage
- 2 tables and tablecloths
- Informational handouts
- Covid-19 P.P.E
- Boxes for donations

Budget Breakdown

Item	Amount	Price
Poster Board	6	\$13.74
Tablecloths	2	\$2.50
Hand Sanitizer	2	\$19.96
Prize Buckets	2	\$7.74
Extra Table	1	\$29.97
Physical Distancing Tape	1	\$6.99
	Total:	\$80.90

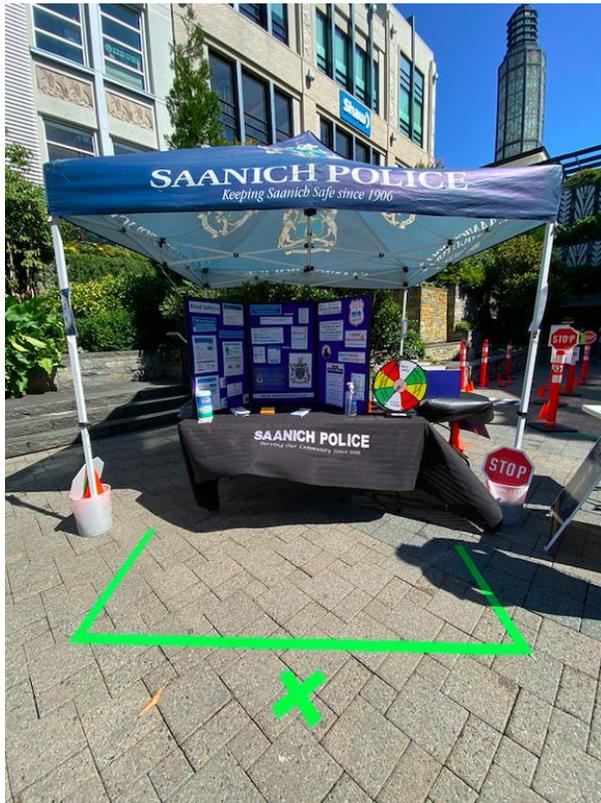
Food Drive - August 6 (cont'd)



Information Pop-up Stand - August 6

On August 6, 2020 in conjunction with the food drive at Uptown Shopping Centre, the CPWs created an educational information booth outlining the dangers of speeding, distracted driving and driving under the influence, as well as information about the Block Watch program. The driving information was taken from the ICBC website and reviewed by ICBC's Colleen WOODGER before publicizing.

In order to make the information more interactive the CPWs also created a spin the wheel game, giving the public an opportunity to test their knowledge on the topics above as well as setting up the ICBC road safety course to demonstrate the dangers of distracted driving. Along with the information the CPWs distributed, multiple pamphlets and distracted driving stickers were provided to interested members of the public. This event was very successful and helped raise awareness about a topic that has affected many lives in one aspect or another.



Tim Hortons Camp - August 12

On August 12, 2020, SPD representatives from different sections within the department went to three Tim Hortons locations in Saanich. Each CPW was paired with an officer and dispersed to different locations at different times ranging from 8:00-11:00am. The SPD representatives were tasked with welcoming guests, taking donations/payments for games, such as spin-the-wheel and guessing how many Timbits, as well as selling 50/50 tickets. The volunteering went seamlessly and the CPWs really enjoyed the opportunity to interact with members of the public and support a great cause.



Cridge Centre for the Family ACE visit - August 12

On August 12, 2020 the CPWs attended the Cridge Centre for the Family in Victoria as requested by Cst. Tara JEFFERSON. Cst. JEFFERSON facilitated the visit with both the Cridge Centre and the Victoria Police Department since the location was just a few blocks outside of Saanich. The CPWs were then given more details about the visit from Cst. JEFFERSON so that they could plan their day accordingly and split up the team to complete the scheduled events. WAY and LOWE attended the event with ACE and interacted with the children at the Cridge Centre. As the ACE handler, WAY spoke with the children about ACE and the SPD and answered questions about ACE from the children. Although ACE unfortunately was restricted to interacting with the children from a distance, they were still excited about the visit and had a positive experience. ACE visits like this allowed the CPWs to create a positive connection between the SPD and children within the community.

Braefoot Hockey Camp #2 - August 21

After a successful first game on July 17, 2020, the SPD was invited back to Braefoot's hockey camp for another friendly game of street hockey. Since the previous visit, guidelines regarding personal protective equipment had evolved, and both the CPWs and other participating members of the department were required to wear disposable masks. The four CPWs, as well as five Reserve Constables played against the camp participants, who were split up into three lines that rotated throughout the game so that all participants could get an equal amount of playing time. Team Braefoot emerged victorious with a 5-4 victory over the Saanich Police. After the game, the hockey camp thanked the members of the SPD for their participation. This event helped create a positive connection between police and youth in the community.

PESM Awards and Promotions - August 25

On August 19, 2020, Administrative Assistant Lynn GEORGE contacted the CPWs with preparation instructions for the PESM Awards and Promotions. GEORGE had arranged all the items that were to be picked up by the CPWs in advance. Before the event on August 25, 2020, the CPWs picked up a set of congratulatory cupcakes from Save-On-Foods and a coffee order from Tim Horton's before arriving at the Victoria and Vancouver Island Greek Community Society where the event took place. LOWE greeted guests at the door, offering hand sanitizer and masks to those who needed them. CPWs CARR and NAPIER served cupcakes and coffee to the attending guests.

The first ceremony celebrated officers receiving promotions, while the second ceremony celebrated officers receiving service awards. The events were attended by Chief Constable GREEN, Deputy Chiefs DUTHIE and SCHENK, the individuals receiving awards, as well as their invited family and friends. Each recipient was introduced in detail by their supervisor who listed their accomplishments to date. They then received their award or promotion from Chief Constable GREEN, and they thanked those who had helped them in their journey to this point in their lives and careers.

Recurring Events

Cell Watch (June - August)

Cell Watch is an educational tool used to try to reduce the amount of distracted driving. This is done using signage and a scope to record data through roadside surveys of observing drivers. This information is then given to ICBC and the police in order to record data to better allow for quantifiable data in order to target certain areas for further initiatives and potentially enforcement. Doing this initiative in Saanich was very rewarding. While simultaneously recording data and observing driving infractions, we were also interacting with the community and received many positive gestures of encouragement from the public. Being able to help road safety through on road education was an excellent experience, and we would like to thank Colleen WOODGER for teaching the CPWs and providing the equipment in order to perform this function.

Lockout Auto Crime (June – August)

One of the weekly events and tasks performed by CPWs throughout the summer was to conduct vehicle safety audits as part of the Lockout Auto Crime initiative that aims to prevent motor vehicle theft. The aim of this initiative is to help the public become aware of what they can do to prevent vehicle theft by making their own vehicles as secure as possible. These audits were most effective when conducted at parking lots where theft is more prevalent and CPWs can write a greater number of notices.

Assessing roughly one out of every five vehicles, CPWs would walk through the parking lots in high-visibility vests to perform visual checks to ensure that the unattended vehicles were left in a manner that did not attract potential thieves. The visual check included ensuring that the vehicle's insurance was not expired, the vehicle had an anti-theft device, the windows were closed, doors were locked and personal items of potential value were out of view. Once the visual check had been completed, CPWs would fill out a notice and place it underneath the

windshield wiper to let the vehicle owner know if they were safeguarding their vehicle against auto crime.

Optimal parking lot locations frequently visited by the CPWs included Tillicum Centre, Uptown Shopping Centre and Elk/Beaver Lake Regional Park. Permission to perform these audits was acquired with the assistance of Cst. WAGG, who contacted Uptown, Tillicum, and Capital Regional District to ensure that the CPWs would be allowed to conduct Lockout Auto Crime at these locations. Since the purpose of these auto crime prevention notices is to educate vehicle owners about theft prevention, CPWs would often interact with members of the public when performing their duties. Intrigued civilians would often inquire about these notices, at which point the CPWs would explain the purpose of the Lock out Auto Crime campaign and share advice on how to keep their vehicle safe from theft.

Saanich Neighborhood Playground Program (July – August)

One of the most frequently visited events during the summer was the Saanich Neighborhood Playground Program (SNPP). CPWs inquired about this program at the beginning of their work term in June. Cst. WAGG contacted Program Supervisor Heather CHRISTIE regarding the potential opportunity for the CPWs to engage with the camps. CHRISTIE sent a list of the SNPP camps and each camp leader's phone number so that the CPWs could initiate contact and set up visits. The aim of this partnership was to create a positive connection between the SPD and youth in the community through visits with the ACE mascot where CPWS would answer any questions that the camp participants might have about policing. For future visits, CPWs would return to the camps without ACE to participate in camp activities as well as lead activities of their own, with some activities being educational and police related, and some just being entirely for fun.

One of the most popular activities that was done at each of the camps involved the speed reader board that the CPWs were trained to use for Speed Watch. During the ACE visits, CPWs CARR, NAPIER and WAY would discuss bike safety with the camp participants as many of them brought their bikes to the parks. When the CPWs returned for a second visit, they would bring the speed board and radar so that the kids could see their own speed on their bikes or by

running past the board. CPWS would also explain what the speed boards were regularly used for during speed watch to create awareness at an early age about driving the speed limit. The camp participants enjoyed the visits from ace, the speed board activities and spending time with the CPWs during the other activities. CPWs kept track of every park visit, as well as which ones involved ACE in case there were any issues with the visit, or if there was any room for improvement for the CPWs.

- | | |
|-------------------------------|-------------------------------|
| Schedule for SNPP Visits | · July 30 Copley Park |
| · July 17 Copley Park (ACE) | · July 31 Colquitz Park (ACE) |
| · July 20 Copley Park (ACE) | · August 7 Marigold Park |
| · July 21 Maynard Park (ACE) | · August 7 Reynolds Park |
| · July 24 Copley Park | · August 10 Copley Park |
| · July 27 Meadow Park (ACE) | · August 10 Reynolds Park |
| · July 28 Lochside Park (ACE) | · August 11 Lochside Park |
| · July 29 Reynolds Park (ACE) | · August 14 Marigold Park |

Block Watch Program Promotion (July – August)

The Block Watch Program aims to reduce crime in neighborhoods by establishing chains of communication both among residents and with the SPD. Neighbors are encouraged to report suspicious activities to each other and the police to reduce the likelihood of residential crime. The CPWs were tasked with promoting this program through the delivery of Block Watch letters to neighborhoods that had recently experienced incidents of motor vehicle theft or break and enters. GIBBS provided the CPWs with a list of all existing Block Watch communities as well as a list of motor vehicle thefts and residential break and enters. CPWs then went through the list of crimes committed and determined whether they had occurred in a Block Watch community. If the crime had been committed on a block without an existing Block Watch community, a pre-drafted letter would be prepared with the block address, the type of crime that had been committed, information about the Block Watch program, and how one can apply to become a

Block Watch captain through the SPD website. CPWs would then print out roughly ten notices and attend the neighbourhood where the crime occurred, handing out letters to both the targeted residence and the surrounding homes. It was often the case that homeowners would be present when the letters were delivered, at which point CPWs would explain the Block Watch program and the benefits of creating one for homeowners. Residents were receptive and appreciative of the efforts of the CPWs to not only acknowledge the crime, but also offer potential methods to prevent future crime through the Block Watch program. The distribution of these notices in the community by CPWs has contributed to the increase in new Block Watches being created.

Speed Watch (June 19 - August 28)

The CPWs had the opportunity to utilize the speed reader boards out in the community to promote education and awareness surrounding speeding in the community. This experience consisted of researching appropriate locations to set up a speed watch site. Once this was determined, the CPWs would set up their speed reader board and begin to record information. The CPWs recorded the number of vehicles using the roadway from the time they began to the time they ended their session. They achieved this by using a manual clicker that would keep track of every vehicle that passed. A departmental speed watch form was used to record the number of vehicles speeding between 0-10km/h over the posted speed limit and 11-20 km/h over the speed limit. The license plate, make, model, color and speed of vehicles recorded travelling 21km/h over the posted speed limit were documented on the form. This information was then used to send a warning letter to the registered owner of the offending vehicle. The CPWs enjoyed the opportunity to educate and spread awareness about speeding in their community.



ACE Birthday Drive-Bys

Due to Covid-19 the CPWs were unable to attend typical community events like previous summers. The ACE Birthday program was introduced as both a means to engage with the community but also the opportunity for children to celebrate their birthdays in a Covid-19 safe manner. The CPWs promoted the ACE Birthday Drive-Bys on the ACE Instagram and Facebook accounts, and the posts were shared by the SPD on their social media platforms. The CPWs organized a total of 27 birthday drive-bys spanning across 8 weeks celebrating birthdays throughout the Municipality of Saanich. ACE, along with three handlers, arrived at each house with a birthday banner, birthday song and a goody bag for the child. The goody bags consisted of ACE stickers, temporary tattoos, hockey cards, bubbles, glow sticks and a couple balloons.

Keeping Covid-19 in mind, ACE along with the handlers, would gather a safe distance away from the child and their family taking socially distanced photos and exchanging air high-fives. On average, the ACE Birthday Drive-Bys lasted anywhere between 5-15 minutes, enough time for the child to ask ACE some questions, talk about their birthday and take pictures. All booking for the drive-bys went through the CPW email and parents were asked to provide the time, address, name of child and the age of the child in order to give the best opportunity for ACE and the handlers to interact with the child. This event was well received, and it is recommended that it be permanently integrated into the summer student program and possibly continued on a volunteer basis.

Supplies necessary for this event include: a birthday banner (the CPWs found that a poster board worked best), goody bag supplies and Rob Cantor's birthday song.

ACE Birthday Drive-Bys (cont'd)



Social Media Informational Videos

Due to the pandemic, the CPWs felt a need to get creative with the way they connected with the public in a time of socially distanced interactions. The CPWs decided that one of those effective methods of reaching the public would be through social media as more and more people were transitioning online to interact with friends and family. The CPWs used the ACE mascot to create multiple videos informing the public on different topics. Through our social media platforms, we were able to grow our engagement with the public. These videos ranged from informative to preventative in their nature with the intent of entertaining and informing the public of various health and safety topics. The interaction we received from the public was positive and it was great to receive feedback from the public we are here to serve.

Personal Reflections

Eric LOWE



I am extremely grateful to have been given the opportunity to work as the Team Leader of the Summer Student Crime Prevention Workers at the Saanich Police Department, alongside my wonderful teammates and supervisors. I want to thank Chief Constable Scott GREEN and the police board for making this program possible, as my teammates and I have been able to personally experience the value that it has.

I am thankful for the experiences that my teammates and I have had since June, as they have allowed me to learn about myself and grow as a person. Being chosen to be the Team Leader this summer presented me with a unique challenge, as not only had I never met my teammates prior to this job, but we were also entering into an uncertain summer due to the COVID-19 pandemic. Many of the community events that would have regularly taken place and been attended by the summer students were either modified to make participation difficult or cancelled entirely. This forced our team to be creative with our initiatives and to create engaging events while following the social distancing guidelines set out

by the Provincial Health Officer of British Columbia. Thanks to my creative and motivated group of teammates, we were able to come up with several modified events and activities that allowed us to engage with members of the community in a socially distanced manner. We were also fortunate enough to receive help from our supervisors and other members of the Community Engagement Division: Ian GIBBS, Sgt. Sherry WALSH, Sgt. Dan MAYO and Cst. Erin WAGG, who used their contacts to help us organize events. I would like to thank these individuals, as well as all of the other officers and members of the department who took time out of their busy schedules to do things such as give us presentations, join us for speed watch, and overall give us the best experience that we could possibly have had this summer.

I was pleasantly surprised that throughout the summer, we had a consistently busy schedule and were able to attend events that allowed us to engage with the public in a meaningful way. I personally found that the most meaningful events of the summer were our visits with the Saanich Neighborhood Playground Program and the Ace birthday drive-by celebrations. The excitement of the kids every time we arrived at a birthday drive-by or park visit with our speed radar board to teach them about road safety was incredible. Creating a connection between the police and children at a young age can have a positive long-term impact on relationships between police and the community. This aspect of our job was beyond rewarding and is one of the many reasons why I will be pursuing a career in policing after completing my university degree. Before working in this position, I had always been interested in policing and considered it as a potential career along with the possibility of attending law school. However, after learning more about policing both from members of the department during presentations and through my experiences working out in the community, I have realized that this is the right career for me.

This job has allowed me to build on my existing interpersonal skills, conflict resolution skills, and my ability to work well with a diverse minded team of others, all of which would allow me to be successful in a policing career. All the members of the department from any rank that we had the privilege of working with were some of the most wonderful people that I have met. The quality of people that work at the Saanich Police Department has allowed them to create a positive connection with the community which was evident to us in our interactions with the public while performing our duties. Most individuals had nothing but positive,

supporting things to say about not only our activities, but also about the department. We had fellow civilians approach us during our Speed Watch and Cell Watch sessions who showed their support for our road safety initiatives, we interacted with appreciative homeowners who were victims of motor vehicle theft while delivering Block Watch letters, and even those who approached us just to show their support for the work that the Saanich Police Department does.

Throughout the past few months, I have been able to see firsthand how incredibly valuable the summer student program is. Although our engagement with the public had been in a modified capacity this summer, we were still able to make a meaningful contribution to the overall effort by the Saanich Police Department to connect with the community. It was incredible to see the growth of my teammates and how different aspects of the job appealed to different individuals due to our diverse backgrounds and interests. I would highly recommend this program to any students who either hope to pursue a career in policing or enjoy engaging with the community in a meaningful way.

Lauren CARR



My time as a Crime Prevention Summer Student with the SPD has been an incredible experience. From the beginning of our employment in the thick of a pandemic, to the end of our time as Crime Prevention Summer Students, we were able to adapt and make the best of our time. I am extremely proud of our accomplishments during these challenging months. Our summer was unique from the experiences of those before us, but I would not have changed a minute of it. The challenges that Covid-19 posed pushed us to find creative ways to work in the community while maintaining social distancing protocols. Working in such unprecedented times has given me invaluable life experience that I will carry with me through every new opportunity.

I would first like to thank my teammates Zoe NAPIER, Aidan WAY and Eric LOWE for making this experience so seamless and exciting. I am so lucky to have been able to spend my summer with these amazing people. I know that our memories and friendships will last a lifetime. Secondly, I would like to thank Ian GIBBS and Sgt. Sherry WALSH for this opportunity. I am so grateful to have had the chance to be led by these two wonderful people. Covid-19 has made our world unpredictable but having the chance to come into work every day and know that I would be greeted with a smile gave me a sense of normalcy. They have both been so generous with their time and energy by giving us the tools to help us excel not only in this position but in our future career goals. I will be forever thankful for the kindness and generosity they have shown us. Lastly, I would like to thank Chief Constable Scott GREEN, Deputy Chief Gary SCHENK, Deputy Chief Dean DUTHIE, Insp. Todd BRYANT and the Police Board. Although this year has been different due to Covid-19, I would like to thank them for their time and efforts in allowing this program to run. In giving us the opportunity to work in the community during these challenging times we learned more than I imagined was possible.

My summer as a Crime Prevention Worker has been packed full of highlights. One that stands out the most was our use of the ACE mascot to celebrate the birthdays of children in Saanich who had been unable to have their own celebrations due to Covid-19. Our team thoroughly enjoyed the opportunity to put a smile on a family's face. Working in the community was the core highlight of my summer and this program really facilitated that.

Another highlight of my Summer was the opportunity to utilize the speed reader boards in the community. I thoroughly enjoyed having the ability to provide education and awareness on the dangers of speeding. Our team was able to speak to members of our community about their thoughts on speeding and gather insight into where residents of Saanich had been witnessing dangerous driving. Being able to use this tool gave me an invaluable experience to use towards my career goal of policing.

In conclusion, my time as a Crime Prevention Worker was one of the most valuable experiences I could have asked for. I would recommend this position to anybody who wants to work with the community and gain experience in policing. I will leave this position with so many new memories and pieces of knowledge that I would not have otherwise had. I could not be

prouder of what our team accomplished through these unprecedented times. I know that through being adaptive and creative we have all gained valuable life skills that we will carry with us in the future. Once again, thank you so everybody who contributed to a successful summer. I hope to be able to work with you all in the future.

Zoe NAPIER



My time spent as a Crime Prevention Worker has been a truly valuable and rewarding experience. When I started this position, I had no idea what to expect, but this experience has exceeded my expectations in every capacity. I came in with the idea of finishing my degree and becoming a clinical psychologist in a correctional facility, however after seeing the positive impact officers can have not only on mental health but on all aspects of one's wellbeing, I have chosen to complete my degree in psychology and use my knowledge on the frontlines as a police officer. I wasn't expecting to find this moment of clarity about what I wanted to do in the future, but this position has fueled my fire and has given the drive and desire I need to achieve my goals.

Speed Watch, ACE Birthday Drive-Bys, and the food drive/information booth are among some of the events that made this summer so memorable. Speed watch was an eye-opening experience to see how many people speed and how our presence can have a direct impact on influencing someone to slow down and adopt safer driving habits. The ACE Birthday Drive-Bys were particularly memorable because this was the first time a program like this was introduced to the summer student program and it was very rewarding to bring happiness to children who may not have been able to properly celebrate their birthdays due to the ongoing pandemic. Additionally, due to Covid-19 we were unable to participate in typical community events so the food drive and information booth were a perfect opportunity to interact with the community and get a small taste into what the summer would have looked like.

I would like to start by thanking Chief Constable GREEN, Deputy Chiefs SCHENK and DUTHIE, Insp. BRYANT and the Police Board for their support in the Summer Student Crime Prevention program and everything they do to make this program possible. Secondly, I would like to thank Ian GIBBS and Sgt. Sherry WALSH. I feel so lucky to have had them as my boss but more importantly as mentors in this role and in my future. Given the circumstances of Covid-19 they were both still able to provide us with everything we needed to succeed as summer students. I will be forever grateful for their commitment and generosity they have shown in supporting us both in work but also in our personal experiences. And finally, I would like to thank my fellow Crime Prevention Workers: Lauren CARR, Eric LOWE and Aidan WAY. Spending the summer with this group of individuals was something that I will cherish, and I wish them all the best in the future and hope we have the opportunity to work together again.

In closing, my time as a Crime Prevention Worker was full of amazing experiences, memories, and friends. I am very thankful for everything I was able to learn through this position and hope to bring these new life skills into my future career. I could not be prouder of what my team and I accomplished although these are unknown and trying times and I wouldn't have had it any other way. I would like to once again thank everyone who contributed to this amazing opportunity and I look forward to the day when our paths cross again.

Aidan WAY



Thank you very much for the opportunity to work for the Saanich Police, it has been an exceptional experience. I've profusely enjoyed the variety of experiences that I have been a part of as a member of the Crime Prevention Team. Our time here did include a fair amount of challenges due to having to navigate this pandemic and ensuring our own as well as others safety while trying to inflict positive change into the community.

I have learned so much over the past two months about policing, mental health, community engagement, LGBTQ2+, diversity, and more, which has allowed me to better define my future as a person which I

greatly appreciate. This experience has truly opened my eyes to the many different functions that the police play in the community daily. It was a very different year to years past so we CPWs had to evolve our ways to engage the community. Through the various initiatives of engaging more through social media and socially distanced interactions we were provided constant support by Ian GIBBS and Sgt. WALSH. Enough cannot be said about their contribution to the CPW team and their encouragement through navigating these difficult times. They were exceptional as supervisors, through their support we developed successful programs such as the ACE Birthday Drive-Bys, Saanich Neighborhood Playground Program Visits, Block Watch Program Promotion and more which allowed us to interact with the community while simultaneously promoting safety and police relations. I also learnt so much through our presentations from various police officers and civilians, their knowledge on topics was impressive and has exponentially grown my understanding of the wide variety of topics addressed throughout our time.

I am grateful for the support provided by Saanich Police, and my coworkers, and I offer my best wishes for Saanich Police, your and my coworkers future success. Working with my coworkers Lauren CARR, Eric LOWE and Zoe NAPIER have been a pleasure and I've truly appreciated their collaboration on the many projects and experiences that I've had throughout the summer. I would like to thank Insp. Todd BRYANT, Chief Constable Scott GREEN, the Police Board and the people in positions of power who provide the funding needed for this summer position, it has changed my life and helped further shape my future.

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	Meadow Park
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	Rudd Park
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Majestic Park	
250-880-1891	
Reynolds Park	
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Maynard Park	
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